

BVA Membership Changes Approved by General Membership

October 13, 2021

The following changes were approved by the General Membership at the 10/13/21 General Membership Meeting.

- Eliminate several membership categories.
- Remove the time limit for probation.
- Eliminate membership dues.
- Leave of Absence, Suspension, Resignation no longer require BOD approval.
- Remove Article 2 Membership from the Bylaws and add to the Volunteer Handbook.

The following Membership information is effective 11/1/21.

Section 1: Membership

Membership is granted by the BOD to volunteers who contribute to the activities of BVA on a continuous basis. Depending on the work they perform, members may report to Business, Operations, or directly to the BOD. Members may be appointed to the BOD, participate on committees, and attend social events. They must complete all mandatory training and meet the expectations stated in their job description.

Special Achievements:

- Lifetime Membership is granted by the Board for 10 or more years of volunteer service to the organization. Lifetime Members may be appointed to the BOD, participate on committees, and attend social events.
- Honorary Membership is the highest achievement awarded by the Board to a member who has provided exemplary service and effort which resulted in a significant impact on the long-term success of BVA, regardless of time or duty hours served. Honorary Members may be appointed to the BOD, participate on committees, and attend social events.

Section 2: Eligibility for Membership

All persons who are eighteen (18) years of age or older, are physically and mentally fit, have no felony convictions, and are committed to the goals of the organization are eligible for membership.

Section 3: Application for Membership

Applications are available on the BVA Website at www.brightonambulance.org.

Section 4: Election to Membership

New members are recommended to the BOD during closed session at a regular or special BOD meeting. Members will be elected by a consensus vote of the Board members present at the meeting. Decisions will be recorded in the meeting minutes.

Section 5: Probation

New members are on probation for an amount of time determined by the person they report to. Progress reports will be provided to the BOD during closed session at regular or special BOD meetings. The BOD will be notified when the new member is off probation.

Section 5: Leave of Absence

A member may request a Leave of Absence (LOA) by giving written notice to the person they report to. The request should include the reason for, and the anticipated duration of, the LOA. The LOA will be communicated to the BOD during closed session at the next regular or special BOD meeting. Members on LOA are in good standing.

Section 6: Suspension

A member may be suspended for cause for up to thirty (30) days by the person they report to. Members on suspension may not participate in any BVA function, capacity, or duty and may not wear a BVA uniform. Notice of suspension will be communicated to the BOD during closed session at the next regular or special BOD meeting and entered into the meeting minutes.

Section 7: Removal

A member may be removed from BVA with or without cause upon recommendation by a member of the BOD. The recommendation will be discussed during closed session at the next regular or special BOD meeting. Removal requires a two-thirds (2/3) affirmative vote of the Board members. The recommendation and decision will be entered into the meeting minutes. When possible, notice of the recommendation will be communicated to the BOD prior to the meeting.

Section 8: Resignation

A member may resign from BVA by giving written notice to the person they report to. The resignation and effective date will be communicated to the BOD during closed session at the next regular or special BOD meeting and entered into the meeting minutes.

Section 9: BVA Property

When a member no longer requires a uniform or leaves BVA for any reason, all BVA property will be returned to the person they report to within 10 business days from the change in their membership status. Exceptions will be communicated to the BOD.

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